

FORT PAYNE CITY BOARD OF EDUCATION  
BOARD BRIEFS

July 24, 2025, Regular Meeting 6:00 PM in the Conference Room of the Central Office

I     Called the meeting to order and welcome the guests.

II    Established a quorum.

III   Approved the minutes of the June 26, 2025, Regular Board Meeting, as submitted.

IV   Personnel

A. Resignations

1. Accepted the resignation of the following personnel, as submitted:

- Isabella Gracie Hallman, System-Wide SPE Teacher, effective July 3, 2025
- Kaitlyn Ryan, 3<sup>rd</sup> Grade Teacher at Little Ridge Intermediate, effective July 3, 2025.
- Brittney Sharp, Pre-K Teacher at Williams Avenue Pre-K, effective June 27, 2025.
- Valerie Smalley, 2<sup>nd</sup> Grade Teacher at Wills Valley Elementary, effective June 26, 2025.
- Hannah Carden, Pre-K Aide at Williams Avenue Pre-K, effective July 16, 2025
- Stacey Dutton, Pre-K Aide at Williams Avenue Pre-K, effective July 17, 2025
- Bryan Northcutt, Full-Time Bus Driver, effective July 16, 2025

B. Transfers

1. Approved the transfer of the following personnel, effective July 29, 2025, (unless noted), as submitted:

- Amy Kinsley, 3<sup>rd</sup> Grade Teacher at Little Ridge Intermediate to System-Wide EL Teacher at Little Ridge Intermediate
- Nick Owens, Half-Time SPE Teacher at Fort Payne High School and Half Time Assistant Principal at Fort Payne Middle School to Full -Time Assistant Principal at Fort Payne High School (effective July 16, 2025)
- Martha Gembe, System-Wide CNP Worker to System-Wide CNP Assistant Lunchroom Manager (effective July 30, 2025)
- Michael Banks, Full-Time Bus Driver to Half-Time Bus Driver (effective August 1, 2025)
- Genesis Salinas, Secretary at Williams Avenue Pre-K to Secretary/Bookkeeper at Williams Avenue Pre-K/Fort Payne Career Academy
- Lori Bible, Interventionist at Fort Payne High School to Virtual Teacher at Fort Payne Career Academy
- Angela Evans, Math Teacher at Fort Payne High School to Math Teacher at Fort Payne Career Academy
- James Fleming, History Teacher at Fort Payne High School to History Teacher at Fort Payne Career Academy
- Ashley Jackson, PE Teacher at Fort Payne High School to PE Teacher at Fort Payne Career Academy
- Shannon Goshorn, Science Teacher at Fort Payne High School to Science Teacher at Fort Payne Career Academy

## B. Transfers (Continued)

- Kevin Salter, Full-Time Bus Driver to Half-Time Bus Driver (effective August 1, 2025)
- Stormy Stevens, Assistant Principal at Little Ridge Intermediate to Assistant Principal at Williams Avenue Pre-K/Career Academy (effective July 21, 2025)

## C. Recommendations

- ❖ *Each recommendation is made pending a background review, which meets suitability criteria, clear employment drug screening and valid appropriate Alabama Certification in the area being taught.*

### 1. Approved the following personnel recommendations, effective July 29, 2025 (unless noted), as submitted:

- Paige Phillips, Education and Training Teacher at Fort Payne High School (effective July 28, 2025)
- Derek Talley, Robotics Teacher at Fort Payne High School
- Yuliana Cedillo, 3<sup>rd</sup> Grade Teacher at Little Ridge Intermediate School
- Susan Hawes, 3<sup>rd</sup> Grade Teacher at Little Ridge Intermediate School
- Haley Walker, 4<sup>th</sup> Grade Teacher at Little Ridge Intermediate School
- Autumn Keith, System-Wide SPE Aide
- Bryan Northcutt, A/V Communications Teacher
- Meadows Tidmore, System-Wide SPE Teacher
- Aryan Green, Pre-K Aide at Williams Avenue Pre-K
- Brittany Goza, Pre-K Aide at Williams Avenue Pre-K
- Jessica Corsentino, Pre-K Teacher at Williams Avenue Pre-K
- Randall Ham, Full-Time Bus Driver (effective August 1, 2025)
- Mike Leath, Half-Time Bus Driver (effective August 1, 2025)
- Destiny Gephart, CNP Cashier at FP Career Academy/Williams Avenue Pre-K (effective August 1, 2025)
- Rebecca Ball, System-Wide CNP Worker (effective July 30, 2025)
- Misty Beason, Full-Time Bus Driver (effective August 1, 2025)
- Emily Evans, System-Wide CNP Worker (effective July 30, 2025)
- John Warren, Assistant Girls' Soccer Coach (effective for the 2025-2026 school year)
- Miguel Diaz, Assistant Girls' Soccer Coach (effective for the 2025-2026 school year)
- Todd Phillips, FPHS Head Softball Coach (effective for the 2025-2026 school year)
- Mario Limon, FPHS Head Boys Soccer Coach (effective for the 2025-2026 school year)
- Patty Bobo, HIPPY Site Program Coordinator
- Joy Conley, HIPPY Parent Educator
- Arline Causey, HIPPY Parent Educator

### C. Recommendations (Continued)

- Peggy Byrd, EDP Site Director
- EDP Teachers:
  - Ann Chisenhall
  - Tammy McKenzie
  - Susan Carr
  - Donna Hayes
  - Caleb Wigley
  - Emma Hartline
  - Kim Traylor
  - Faith Gilbert
  - Andrea Smith
  - Kelsey Posey

### D. Other

1. Approved the additions to the following substitute personnel list, effective for the 2025-2026 school year, as submitted:

- CNP
- EDP
- Teachers

### V Approved the following out of state travel, as submitted:

- Scott Timmons, Principal FPHS/Athletic Director
  - FPHS – FFA Next Generation: Emerging Technologies Conference
    - September 9-13, 2025 – Fargo, ND

### VI Approved the following additions to the Fort Payne City School Board of Education Policy Manuel, as submitted:

- Alabama Public Employee Paid Parental Leave Act of 2025

### VII Approved the following 2025-2026 Fort Payne City School System, Student/Parent information, listed below, as submitted:

- System-wide Code of Conduct
- WVES Student Handbook
- LRIS Student Handbook
- FPMS Student Handbook
- FPHS Student Handbook
- FPCA Student Handbook
- FPCS Pre-K Handbook
- FPCS Athletic Handbook

- VIII Approved the following lowest bid's substantially in compliance with the required specifications, effective for the 2025-2026 School Year, as submitted:
- Dairy Products – DFA Dairy Brands Fluid, LLC/Mayfield Dairy
  - Beverage Products-Coca-Cola Bottling Company United Inc.
  - Fresh Produce-Forestwood Farms
  - Chemical Bid – Central Paper Company
  - Pizza Products- Bull's Eye Brands Inc.-Smart Mouth Foods
  - Supplemental Grocery Items - Osborn Foodservice
  - Diesel and Motor Oil – Cedar Bluff Oil Company
- IX Approved the following employment contract, as submitted:
- Jeff Boatwright, Principal at Little Ridge Intermediate School, effective July 1, 2025 and expiring on June 30 2027.
  - Patty Strickland, Part-time Assistant to the Superintendent, effective July 1, 2025 through June 30, 2026
  - Tina Broyles, Part-Time Lead CNP Manager, effective August 1, 2025 through June 30, 2026
- X Approved the following request for Ellie Meeker, Assistant Principal at Wills Valley Elementary to be moved from a 10-month contract to a 12-month contract for the 2025-2026 school year, effective retroactively from July 1, 2025, as submitted.
- XI Approved a recommendation by the President of the Board and Board Attorney the salary of the Fort Payne City System's Chief School Financial Officer, Tara Johnson be increased on July 1<sup>st</sup>, 2025, and on July 1<sup>st</sup> of each year thereafter during the term of her contract by 2.5% of her based salary, as submitted.
- XII Approved the following recommendation for a \$1,500.00 supplement for bus drivers and bus driver substitutes that meet the 40-hour driving minimum for first semester and second semester of the 2025-2026 school year, as submitted.
- XIII Approved the following request for a stipend for Special Education Self-Contained classroom teachers within our school district that have 5 or more students on their caseload, as submitted.
- XIV Approved the following recommendation be declared an emergency purchase due to the necessary and timely replacement of the fuel tank located at the transportation lot, as submitted.
- XV Approved the following request for the creation of 2 Instructional Aide Positions, effective July 25, 2025, as submitted.
- XVI Approved a request to allow Michael Banks and Eric Rogers to share a Half-time Bus Driver position, as submitted.

XVII Approved declaring the following items as surplus due to age, usefulness and/or non-operating status of the items, as submitted:

- CNP Equipment – see attached list
- Transportation Equipment – see attached list
- Fort Payne Middle School Textbooks – see attached list
- Transportation Buses-see attached list

XVIII Approved the June 2025, financial statements and bank reconciliation report, as submitted.

XIX Superintendent's Report

Mr. Jett thanked the summer staff for their hard work over the past few weeks as FPCS prepared for the coming school year. Great job everyone!

Mr. Jett updated the Board on the following projects. He reported that Fort Payne Career Academy will be online for the fall with 210 Students signed up. Wildcat Arena construction is continuing. Mr. Jett spoke about the new Cell Phone Policies and Paid Parental Leave Act.

Mr. Jett reminded the Board members of the following events:

Inservice Breakfast/Institute 2025 on Tuesday, August 5<sup>th</sup> at the First Methodist Church Life Center, beginning at 7:30am

AASB District 6 Meeting on Monday, September 15<sup>th</sup> at 6:00pm at Jacksonville State University in Jacksonville.

XX Approved Thursday, August 28, 2025, at 6:00 PM in the conference room of the Central Office as the date, time and place of the next regular board meeting.

XXI Approved the following dates and times as the FY2026 Budget Hearings, to be held in the conference room of the Central Office.

- First Budget Hearing – Tuesday, August 26, 2025, at 5:00PM
- Final Budget Hearing – Thursday, August 28, 2025 at 5:30PM

XXII Executive Session

1. Entered Executive Session to discuss with its attorney the legal ramifications of and legal options for controversies not yet being litigated but imminently likely to be litigated.

- Member Roll Call
  - Mrs. Martin, President
  - Mr. Baine, Vice President
  - Mrs. Jones
  - Mr. Bynum
  - Mr. McClung

**There will be no action taken other than to adjourn upon returning.**

XXIII Adjourned

